

# **THE CONSTITUTION OF BUCKEYE BHAIRAVI**

## **Preamble**

The purpose of the organization shall be to bring awareness about Indian classical/traditional music to The Ohio State University (OSU) community by promoting the creativity and exploration of these forms through outreach/philanthropic events and practice sessions.

## **Article I- Name, purpose, non-discrimination policy**

Section 1: This organization shall be known as Buckeye Bhairavi.

Section 2: This organization is dedicated to encouraging the community of Indian classical and traditional music among students at Ohio State. The club's objectives include but are not limited to the following:

- Exposing students to a wide variety of Indian classical music styles, like Carnatic, Hindustani, as well as folk forms
- Providing students an avenue to come and practice together to cultivate their art forms
- Collaborating and networking with other cultural and musical organizations at Ohio State
- Providing opportunities for students to attend Indian classical music events both on and off-campus
- Hold general body meetings to involve and inform members about recent Indian Classical/Traditional music happenings

Section 3: Buckeye Bhairavi endeavors to create a united community bound together by peace and passion/joy for the art and shall adhere to the following policies and statements as described below.

“The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.”

As a student organization at The Ohio State University, Buckeye Bhairavi expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:

<https://hr.osu.edu/public/documents/policy/policy115.pdf>. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at [titleIX@osu.edu](mailto:titleIX@osu.edu).

As a student organization, Buckeye Bhairavi is committed to the wellbeing and success of its members. As a student you may experience a range of issues that can cause barriers to learning, such as strained relationships, increased anxiety, difficulty concentrating, and/or lack of motivation. Resources at The Ohio State University include Counseling and Consultation Services (CCS), located on the 4th floor of the Younkin Success Center and the 10th floor of Lincoln Tower - visit [ccs.osu.edu](http://ccs.osu.edu). The OSU Student Advocacy Center helps students navigate challenges they experience while at OSU - visit <http://advocacy.osu.edu/>.

## **Article II – Membership: Qualifications and categories of membership**

Section 1: Membership shall follow the Anti-Discrimination policy of the organization and shall be open to everyone. As required by the Guidelines of Student Organizations at the Ohio State University, at least 90% of the membership body shall be enrolled Ohio State students. Faculty, staff, and outside community members can attend organization activities, but cannot have a vote in the executive board election, other than the advisor.

Section 2: Membership shall occur after necessary contact information is provided and participation in a general body meeting has occurred.

Section 3: All members must comply with all Ohio State Behavioral Policies, local, state, and federal laws during the duration of club events and meetings.

Section 4: All voting members must be currently enrolled at The Ohio State University. Others such as faculty, alumni, professionals, etc. are encouraged to become members but as non-voting associates or honorary members. Leadership roles must be applied for, including an additional interview process outlined during March/April.

Section 5: Buckeye Bhairavi's Executive Board reserves the right to deny membership or retract membership to any person that does not abide by the policies set by the Ohio State University, local state, or federal law.

Section 6: Buckeye Bhairavi does not take responsibility by the personal actions done by its individual members including Executive Committee and Standing Committee members during or outside of any official gathering. This includes any injuries caused at gatherings/events by individual parties whether they be members or not. Joining the organization or any of its events will serve as a waiver relieving Buckeye Bhairavi of any such responsibilities.

## **Article III – Methods for Removing Members and Executive Offices**

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of

Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1} the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

#### **Article IV: Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.**

Section 1: The Executive Board will consist of a President, Vice President, Treasurer, and Outreach Chair. Additional positions can be created as needed, and shall adhere to the same policy as Standing Committees as explained in Article IV. Each member of the Executive Board is entitled to remain and participate until or unless they are voted out. These roles are administrative and logistical in nature. Musical ability and/or training is not required or correlated to these positions. The positions are as follows:

Section 2(P): The President shall lead Executive Board meetings, and will act as the primary liaison between the organization and other student organizations, create event committees and projects when required with prior discussion with the Executive Board. They will ensure clear communication of final decisions throughout the Board and the rest of the organization, will delegate responsibilities, and will have the duties specified by other parts of the Constitution.

Section 3(VP): The Vice President shall conduct business in the absence of the President and assist the President and the organization wherever necessary. The Vice President will lead general body meetings and is responsible for reserving rooms for meetings. They will drive a project or an event with the Board's approval, will assist in organizing philanthropic projects and other efforts when required, and have the duties specified by other parts of the Constitution.

Section 4(T): The Treasurer shall be in charge of submitting annual budgets to the Office of Student Life and the Executive Board, maintaining accurate organization financial records, providing any statutory reports or documentation for events and coordinating any

fundraising efforts. He/she/they are responsible for submitting reimbursements for all financial transactions conducted on behalf of the association; advise the Executive Board and keep them updated on the economic feasibility and provide final approval for funding of each project; organize the general fundraising activities by approaching and applying to sources of funding.

Section 5(OC): Outreach Chair is responsible for fostering connections between the organization, other Ohio State student organizations, and the general community to encourage the inclusion of different art practices from a literary, educational, and practical perspective. They will be in charge of maintaining the organization's social profile on Facebook, Instagram, the website, as well as other online platforms.

Section 6: The Executive Board shall be responsible for all public related duties and for promoting organizational objectives. Every member of the Executive Board is also committed to open communication and equal administration of responsibilities, and is responsible for comfortability and inclusion of every member.

#### **Article V - Standing Committees (if needed): Size and composition of the Committee.**

Standing committees will be created on an as-needed basis depending on interest and event needs. They will maintain communication with the Executive Board, and will report actions at general body meetings.

#### **Article VI- Election/Selection of Organization Leadership**

Positions on the executive board will be up for reelection as needed. The nomination process will be through anonymous voting. In the case of a tie, the advisor will vote.

#### **Article VII- Executive Board**

Section 1: All members shall be eligible for an Executive Board position, after one academic year of participation in club activities. Members are able to apply for more than one role.

Section 2: The application and election process shall be overseen by the Advisor. It shall start with members stating their intention to apply, and then subsequently speaking about their intentions and qualifications during a predetermined general body meeting.

Section 3: General body members shall vote via a blind ballot during a predetermined meeting. Majority vote will result in a candidate's official election. In the event of a tie, the Advisor's vote will break the tie.

#### **Article VIII –Advisor(s): Role Criteria.**

The advisor will be responsible for overseeing and assisting in activities of the

organization. They will be responsible for helping make contacts in the community and among faculty, especially in the arts and humanities. The advisor will be in attendance at Executive Board meetings and General Body meetings as time permits. They will oversee the election process each year.

An Advisory Council will be overseen by the advisor, and will be composed of community members and alumni. Members of this council will be chosen at the discretion of the advisor and the Executive Board, serving as a resource network.

### **Article IX – Meetings of the Organization: Required meetings and their frequency.**

Section 1: The Executive Board will meet weekly, and the Vice President will record meeting minutes.

Section 2: General body meetings will occur biweekly, and the Outreach Chair will record meeting minutes.

Section 3: A quorum of three board members shall be necessary for all meetings.

### **Article X – Attendees of Events of the Organization: Required events and their frequency.**

Removal of the member from the organization will occur if any member, student or non-student, behave in ways that is disruptive (i.e., behavior that interferes with students, faculty, or staff and their access to an appropriate educational or work environment) or do not align with the constitution, the Code of Student Conduct, university policy, or federal, state or local law.

### **Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.**

An amendment may be proposed by any member prior to the conclusion of a general body meeting, and requires a second to move to discussion. The discussion will be tabled to future meetings if needed. Approval of said amendment should require at least two-thirds of voting members present. A two-thirds majority vote will result in passing the amendment.

### **Article XII – Method of Dissolution of Organization**

The organization will dissolve if  $\frac{3}{4}$  of voting members vote yes on an official amendment proposing no confidence.